

Retail Masters

Notes from Growing More Leaders Discussion

We will use this list in planning for future sessions.

- How do we attract better quality leaders –internal or external?
- What do leadership characteristics look like?
- How do you get people involved in their own personal growth/personal development in and out of business?
- How do we as leaders trust and empower other people to develop, establish ownership/leadership?
- What does new leadership look like today vs. in the past knowing that needs for leaders change?
- More focus on people, time issues and problem solving and less focus on task and execution.
- Characteristics:
 - Willing to think out of the box
 - Go against popular opinion/speak up
 - Risk taker
 - Take the tools that are given to them and expand on them
 - Commitment
 - Inspirational
 - Independent thinker
 - Confident
 - Consensus builder
 - Goal oriented
 - Forward thinking
 - Open minded
 - Ethical
 - Respectful
- How to empower/teach risk taking?
- What we can take back from here. Getting different perspectives from other high performers
- Taking back perspective/exposure
- Creating a better platform to infuse people into the retail industry
- How to grow in the future leader working with and looking at the next level as a team vs. individual store?